

EXHIBIT A COMPENSATION

This compensation was figured by applying the compensation contained in Sections 5, 6 and 7 of this Agreement, and applies only to the original Parties to this Agreement. The utilization of these formulas by any other Third Parties or Persons will require adjustments to reflect that Third Party's or Person's profiles and its adjusted compensation. Profiles may include, but are not limited to, exchange access lines, customer counts within the exchanges, subscriber counts by calling plans, derived originating traffic volumes, derived terminating patterns, and percent participation relative to the aggregate participation within each exchange.

LEC NAME **Southeast Telephone Company of Wisconsin**
LEC OCN **0952**

[LIST EAS EXCHANGE COMBINATIONS AND CO. OWNERSHIP, ETC.]

Originating Exchange(s) – (LEC)	Terminating Exchange(s) - (LEC)
Wind Lake (Southeast Telephone Co. Of Wisc.)	Milwaukee Local Exchange Metro Plan areas (SBC Wisc.)

ALL COMPENSATION IS MONTHLY UNLESS INDICATED OTHERWISE

<u>PERIOD STARTING <12/01/04></u>	<u>LEC PAYMENT</u>	<u>SBC 13STATE PAYMENT</u>
MANDATORY TWO-WAY PLAN(s)	\$N/A	\$N/A
OPTIONAL TWO-WAY PLAN(s)	\$N/A	\$N/A
OPTIONAL ONE-WAY PLAN(s)	\$8896.27	\$N/A
MANDATORY ONE-WAY PLAN(s)	\$N/A	\$N/A
TRANSIT (Per MOU)	\$N/A	\$N/A

GEOGRAPHIC AREAS COVERED BY THIS AGREEMENT

This Agreement shall apply only to the Applicable States and shall be limited to the exchange and termination of traffic between the Parties in the following geographic areas of each such States: Wisconsin